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LAST NAME

FIRST NAME

MI



**8545 Kapp Drive  
P.O. Box 13  
Peosta, IA 52069**

## ***APPLICATION FOR EMPLOYMENT***

Qualified applicants receive equal consideration. No question is asked for the purpose of securing information to be used to discriminate against any applicant due to race, creed, color, national origin, religion, age, sex, disability, veteran status, marital status, sexual orientation, or any other characteristic protected by law. We are an equal opportunity employer. This application is valid and will be considered for up to 30 days after it is received. For reconsideration after that time, you must submit a new application form.

# I. GENERAL INFORMATION (PLEASE PRINT ALL INFORMATION)

LAST NAME	FIRST NAME	MI	HOME PHONE ( )
CURRENT STREET ADDRESS		CITY	STATE ZIP
PLEASE NOTE: YOU MUST PROVIDE ALL ADDRESSES FOR THREE (3) YEARS PRECEDING YOUR DATE OF APPLICATION. PROVIDE PREVIOUS ADDRESSES IN THE "REMARKS / COMMENTS / OTHER REQUESTED INFORMATION" SECTION			
SOCIAL SECURITY NUMBER	SALARY REQUIREMENT	SPECIFIC POSITION THAT YOU ARE APPLYING FOR:	
/ /	PER		
HOW DID YOU HEAR ABOUT PROPULSE?	ADVERTISEMENT	FRIEND	DATE AVAILABLE FOR WORK
RELATIVE	CURRENT EMPLOYEE	DIRECT MAILER	OTHER: / /
1. DO YOU HAVE ANY RELATIVES EMPLOYED BY PROPULSE? IF YES, WHO? _____			YES NO
2. HAVE YOU EVER BEEN CONVICTED OF A FELONY? (EXPLAIN IN REMARK SECTION)			YES NO
3. HAVE YOU EVER APPLIED WITH US BEFORE?			YES NO
4. HAVE YOU EVER INTERVIEWED WITH US BEFORE? IF YES, WHEN? _____			YES NO
5. ARE YOU COVERED BY THE TERMS OF A NON-COMPETE AGREEMENT? (PROVIDE A COPY WITH APLCTN)			YES NO
6. ARE YOU AT LEAST 18 YEARS OF AGE?			YES NO
7. ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES?			YES NO
8. CAN YOU TRAVEL IF THE JOB REQUIRED IT?			YES NO
9. ARE YOU OPEN TO OTHER SHIFTS (MARK ALL THAT ACCEPTABLE / PREFERRED)?			YES NO
INDICATE: _____ 2 <sup>ND</sup> SHIFT _____ 3 <sup>RD</sup> SHIFT _____ DAYS (12 HRS) _____ NITES (12 HRS)			
10. WORK DESIRED: _____ FULLTIME _____ PART-TIME _____ SEASONAL _____ TEMPORARY			
11. IF PART TIME, WHAT ARE YOUR PREFERRED HOURS: _____			

# II. EDUCATION

TYPE OF SCHOOL	NAME AND CITY / STATE	GRADUATED	# YRS ATTND	MAJOR	GRADES
GRADE SCHOOL		YES NO			
MIDDLE SCHOOL		YES NO			
HIGH SCHOOL		YES NO			
COLLEGE		YES NO			
BUSINESS/TRADE		YES NO			
		YES NO			

# III. EMPLOYMENT HISTORY (MINIMUM OF 10 YRS OF EMPLOYMENT HISTORY)

L A S T  /  C U R R E N T   E M P L O Y E R	EMPLOYER	JOB TITLE	TEL# ( )
	ADDRESS /CITY /STATE /ZIP		
	DESCRIPTION OF YOUR DUTIES		FROM (MO /YR):
			TO (MO /YR):
			BASE PER RATE
			OK TO CONTACT? YES NO
REASON FOR LEAVING:		SPVSR(S) TEL #(S)	

2 N D  L A S T  E M P L O Y E R	EMPLOYER	JOB TITLE	TEL# ( )
	ADDRESS /CITY /STATE /ZIP		
	DESCRIPTION OF YOUR DUTIES		FROM (MO /YR):
			TO (MO /YR):
			BASE PER RATE
			OK TO CONTACT? _____YES _____NO
REASON FOR LEAVING:		SPVSR(S) TEL #(S)	
3 R D  L A S T  E M P L O Y E R	EMPLOYER	JOB TITLE	TEL# ( )
	ADDRESS /CITY /STATE /ZIP		
	DESCRIPTION OF YOUR DUTIES		FROM (MO /YR):
			TO (MO /YR):
			BASE PER RATE
			OK TO CONTACT? _____YES _____NO
REASON FOR LEAVING:		SPVSR(S) TEL #(S)	
4 T H  L A S T  E M P L O Y E R	EMPLOYER	JOB TITLE	TEL# ( )
	ADDRESS /CITY /STATE /ZIP		
	DESCRIPTION OF YOUR DUTIES		FROM (MO /YR):
			TO (MO /YR):
			BASE PER RATE
			OK TO CONTACT? _____YES _____NO
REASON FOR LEAVING:		SPVSR(S) TEL #(S)	
5 T H  L A S T  E M P L O Y E R	EMPLOYER	JOB TITLE	TEL# ( )
	ADDRESS /CITY /STATE /ZIP		
	DESCRIPTION OF YOUR DUTIES		FROM (MO /YR):
			TO (MO /YR):
			BASE PER RATE
			OK TO CONTACT? _____YES _____NO
REASON FOR LEAVING:		SPVSR(S) TEL #(S)	

## IV. FACTORY / OFFICE / OTHER SKILLS (PLEASE CHECK IF APPLICABLE)

<b>FACTORY &amp; OFFICE EQUIPMENT / OTHER SKILLS</b> _____ PERSONAL COMPUTER TYPE: _____ _____ EMAIL ADDRESS: _____ _____ FORKLIFT TRUCK TYPE: _____ _____ FOREIGN LANGUAGE TYPE: _____ _____ OTHER TYPE: _____ _____ OTHER TYPE: _____ _____ OTHER TYPE: _____	<b>SOFTWARE EXPERIENCE</b> _____ SPREADSHEET TYPE: _____ _____ WORD PROCESSING TYPE: _____ _____ OTHER TYPE: _____ _____ OTHER TYPE: _____ _____ OTHER TYPE: _____ _____ OTHER TYPE: _____
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## V. MILITARY SERVICE

HAVE YOU SERVED IN THE ARMED FORCES? _____ YES _____ NO FROM: _____ TO: _____	HONORABLY DISCHARGED? _____ YES _____ NO BRANCH: _____
REASON FOR LEAVING THE SERVICE: _____	
DO YOU HAVE A DD214? _____ YES _____ NO	
WHERE WAS IT FILED? _____	

## VI. AGREEMENT (PLEASE COMPLETE THE SECTION VI. AND VII. INSERT)

I hereby authorize ProPulse and its agents and employees to contact and seek from any of my previous employers and any schools which I have attended, any and all information they may have concerning my employment or scholastic history, salary history, character, habits, abilities, performance, attitude, business and school activities and problems, and cause for leaving, and I hereby authorize each such employer and school to release such information to ProPulse or any agent or employee acting on its behalf. I hereby release each such employer and school and their agents and employees from any and all liability of whatever nature by reason of furnishing such information to ProPulse or any agent or employee thereof, and I further release ProPulse and its agents and employees from any and all liability of whatever nature by reason of requesting, receiving or acting upon such information.

I hereby certify that all statements and information provided by me in this application for employment and statements given by me during any employment process are true, correct and complete. I understand that my background and the information provided by me in connection with my application will be carefully checked, and I authorize investigation of all statements contained in this application. It is agreed and understood that the employer may investigate the applicant's background which may include, but not be limited to, criminal conviction checks, educational record checks, credit checks, and references from employers, associates. The inquiry may include, but not be limited to, information regarding my character, general reputation, and personal characteristics. The applicant releases former and/or current employers and other individuals contacted from any and all liability for any damages for furnishing factual information. This agreement also serves as notification that you are entitled to certain reports, along with a description of consumer's rights required by the Federal Credit Reporting Act. You must make this request in writing to the ProPulse Human Resources Department. Any misrepresentation or omission of information will be sufficient cause for rejection of this application or, if employment has commenced, grounds for immediate dismissal. I further understand that any offer of employment is contingent upon a complete check of my references, prior employment, education and background. This agreement also serves as notification that the Dubuque facility is a "No Smoking" building in accordance with the Iowa Smokefree Air Act.

As a condition of employment, applicant agrees that all information which is received in the course of my employment relating in any manner to the business activities, programs, concepts, or designs of ProPulse or any of its affiliates are to be treated by applicant as trade secrets and kept in confidence, not to be disclosed to any unauthorized person either during or after my employment, or used by applicant in any manner adverse to the interests of ProPulse I consent to take any physical examination (including drug/alcohol testing) requested by the Company in connection with the processing of my application for employment, and I further agree to take any physical examinations requested by the Company during my employment should I be offered and accept a position.

In case inquiry is made of the ProPulse for information regarding my record with it, my personal character, habits, ability, and cause for leaving its service, I hereby release the Company from any and all liability for damage or otherwise in connection with the furnishing of such information.

I understand and agree that my employment and compensation are for no definite periods of time and may be terminated, with or without cause, and with or without notification, at any time. I understand that no manager or representative ProPulse, other than the President and CEO thereof, has any authority to enter into an agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, and any such agreement, to be enforceable, must be in writing and signed by the President and CEO of ProPulse. Additionally, it is understood that nothing contained in this application, nothing in the company policies, or in the granting of an interview is intended to create or should be construed as an employment contract between the applicant and ProPulse. No promise regarding employment and/or for any period of time of employment, is binding on ProPulse unless made in writing by the President of the company. If an employment relationship is established, it is understood that the employment will not be for a definite duration, and both the applicant and ProPulse have the right to terminate employment at will.

This certifies that this application was completed by the applicant, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_  
 APPLICANT SIGNATURE

\_\_\_\_\_  
 DATE

